



**Toxicology Section
Training Manual
(Version 3.4)**

Comparative and Analytical Division



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1. Introduction

1.1. Aim

- 1.1.1. Forensic Toxicology involves the detection and quantification of drugs or other toxic substances in the body and interpretation of the effects of those drugs on the body as they pertain to criminal or death investigations.
- 1.1.2. The purposes of the Toxicology Training Program are:
 - 1.1.2.1. To educate the trainee in the theories, principles, and methods of Forensic Toxicology so the trainee can perform the work competently and effectively communicate that knowledge and understanding to a jury in a court of law.
 - 1.1.2.2. To document training in each functional and relevant area of the Houston Forensic Science Center (HFSC). The Toxicology Training Program should familiarize the trainee with the relevant policies and procedures of HFSC and document competency and proficiency in each discipline of casework.

1.2. Training Program Layout

The HFSC Toxicology Training Program contains multiple training modules in the format described below.

- 1.2.1. **Purpose:** To provide training in all functional areas of casework according to established standard operating procedures (SOP).
- 1.2.2. **Scope:** The training covers the SOPs implemented within the HFSC Toxicology Section. Validation and uncertainty of measurement of analytical assays currently in service within the Toxicology Section are also included.
- 1.2.3. **Format:** Each practical training module addresses essential Toxicology policies and procedures. Upon completion of a particular training module, the trainee may need to repeat a procedure several times to allow for practice. Each training module is divided up into the following segments:
 - 1.2.3.1. **Required Reading** – Trainees must familiarize themselves with the documentation listed under this section. HFSC-related documents are located in Qualtrax. Additional references are provided but may not be applicable, depending on the training and experience of the trainee and trainer. Additional resources are available on site. Non-HFSC references can be found in the Toxicology Section Library or in the Training Folder of the Forensic Toxicology Site online.
 - 1.2.3.2. **Laboratory Exercise** – Hands-on training may include observation of a qualified analyst performing analysis, working under supervision, and eventually performing the test independently. Based on the trainee's previous experience and training, laboratory exercises can be completed using the primary biological matrix for the method (i.e., blood). The performance of analysis of the secondary matrix (i.e., urine) will be evaluated during the competency test; if a competency consists of multiple GC-MS modules, selected drugs but not all assays will be included as part of the



competency test. Where applicable, laboratory exercises are intended to familiarize the trainee with practical aspects of each technical SOP. An experienced analyst or supervisor will monitor the training and be responsible for reviewing the trainee's progress.

- 1.2.3.3. **Study Questions** – These questions are designed to develop knowledge of the scientific principles behind each standard operating procedure. Answers to questions may be written or discussed with the appropriate trainer/supervisor. These concepts should serve as stimuli to aid the trainee's learning process, rather than required tasks. Additional references are listed at the beginning of the training module to aid the trainees in reviewing the fundamental information for each particular analysis. Study Questions may be used to assess the trainee's knowledge of the training module(s) as part of his/her written or oral competency exam.
- 1.2.3.4. **Competency** – A competency test is given once trainees successfully complete the relevant laboratory exercise and study questions. Before trainees can assume responsibility for casework, they must demonstrate qualifications in that area by performing a competency test. Evaluations involve 1) the analysis of mock casework or re-analysis of adjudicated casework or old proficiency samples, 2) writing of test reports (if applicable), and 3) a written or oral examination to assess the individual's knowledge of the discipline, category of testing, or task being performed. The appropriate trainer will provide samples with analyte concentrations unknown to the trainees. Multiple GC-MS modules can be combined into one competency test and multiple trainees may work together on the competency samples, each working on different assays. This mimics Toxicology Section's workflow for casework. Specific details for individual assays are given in each training module.
- 1.2.3.5. **Documentation of Completion** – Completion of each module is documented in Form LAB-76 Training Checklist, **activity log, and/or equivalent electronic record**. The records will be retained in the trainee's Training and Development File for accreditation and certification purposes.

1.3. Qualifications of Trainers and Trainees

- 1.3.1. Trainers are qualified analysts and/or technicians who have been authorized to perform the tasks described in the training module.
- 1.3.2. Trainees are analysts and/or technicians employed at HFSC after meeting the requirements of education, experience, and skills and who have passed the required background check and drug screen.

1.4. Training Schedule

- 1.4.1. The Toxicology Training Program is intended to be self-motivating. Within a timeframe established by the section management, the trainee should proceed at his or her own pace. Typical timelines for training modules included in this manual are listed below. The



date of the training initiation meeting with the section management is considered the start date of the training. The end date is the date of the authorization memo.

1.4.1.1. Typical timelines of analysis training modules:

- 1.4.1.1.1. Sections 2-6 (part of onboarding training): 90 days
- 1.4.1.1.2. Section 7: 4 months
- 1.4.1.1.3. Section 8: 3 months
- 1.4.1.1.4. Section 9: 6-8 months
- 1.4.1.1.5. Section 10-15: 2 months per section (Section 11: 3 months)
- 1.4.1.1.6. Section 16: 1 month
- 1.4.1.1.7. Section 17 (to be included in applicable sections)

1.4.1.2. Typical timelines of review training modules:

- 1.4.1.2.1. Alcohol batch/case TR (section 7): 1 month
- 1.4.1.2.2. Alcohol case AR (section 7): 2 weeks
- 1.4.1.2.3. ELISA batch TR (section 8): 6 weeks
- 1.4.1.2.4. Qualitative case TR (section 9): 2 weeks
- 1.4.1.2.5. Qualitative case AR (section 9): 2 weeks
- 1.4.1.2.6. Drug batch TR (section 16): 3 months
- 1.4.1.2.7. Positive targeted case TR (section 16): 1 month
- 1.4.1.2.8. Positive targeted case AR (section 16; the trainee should have completed the section 17 training): 1 month

1.4.2. Segments of the Toxicology Training Manual may be waived, used independently, and/or pursued out of order, depending on the trainee's prior education, training, and experience, as well as the needs of HFSC and the Toxicology Section. **Deviations will be noted in the authorization memo of the training module.**

1.4.3. The documentation of prior education, training, and experience as well as updated statements of qualifications, training certificates, and other training-related documents should be uploaded onto Qualtrax in a timely manner.

1.4.4. Each trainee is responsible for maintaining his/her Personal Training and Development file where all training-related records are stored.

1.4.5. Training tasks (e.g., reading, study questions, laboratory exercise) can be repeated as needed. Competency can be retaken after remedial training as documented in the training records.

1.4.6. Trainee completes the HFSC on-board training prior to or in conjunction with the section training.

1.4.7. Trainee is expected to read the materials provided by Texas Forensic Science Commission (TFSC) and obtains an appropriate license from TFSC prior to doing casework. This process can occur in conjunction with the section training.

1.4.8. Continuing education is achieved via reading scientific articles and other references, participating in the section discussions, **conducting research projects** and/or attending



internal and external seminars, **workshops**, webinars, conferences, meetings, and other scientific programs. Competency is monitored as described in the HFSC Quality Manual.

1.5. Assessment of Training Program

1.5.1. **Status and feedback of a training module are discussed throughout progression of a training module between the trainee and the trainer. This can also be relayed to the section management during the section meeting, one-on-one meeting, training group meeting, and other means.**



2. Quality Management System

The Quality Management System is the organizational structure, responsibilities, procedures, processes, and resources for implementing quality management. It includes all activities which contribute to quality, directly or indirectly. Every staff member is responsible for ensuring compliance with the Quality Management System.

2.1. Aim

During this training module, trainee will be introduced to the architecture of the Quality Management System including documentation, structure, roles, and responsibilities.

2.2. Required Reading

HFSC Quality Manual (current version)

2.3. Documentation of Completion

Completion of the training requirement is documented on Form LAB-76, **activity log, and/or equivalent electronic record.**



3. Security

3.1. Aim

This training module provides the necessary security-related information to ensure a secure workplace, including protecting staff members, physical assets, evidence, systems/data/passwords, vehicles, and employee information/privacy and to protect staff in the field or while traveling.

3.2. Required Reading

HFSC Security Manual (current version)

3.3. Laboratory Exercise

3.3.1. Understand the HFSC visitor policy; escort a visitor with another analyst.

3.4. Documentation of Completion

Completion of the training requirement is documented on Form LAB-76, **activity log, and/or equivalent electronic record.**



4. Safety

4.1. Aim

This training module provides the necessary safety information to prevent accidents, injuries, and illnesses, to recognize and eliminate hazards, and to maintain a safety-conscious environment.

4.2. Required Reading

HFSC Health and Safety Manual (current version)

4.3. Laboratory Exercise

- 4.3.1. The section safety representative will provide you with an overview of safety measures in HFSC.
- 4.3.2. New employees must complete blood borne pathogen and chemical safety training during the Employee Safety Orientation.

4.4. Study Questions

Before completing these questions, you should have received the current HFSC Health and Safety Manual and received an orientation from the Toxicology Safety Representative. Review the responses with the trainer.

- 4.4.1. Where are the safety showers, eye wash fountains, fire extinguishers, fire blankets, First Aid kit and spill kits located?
- 4.4.2. How are we alerted to chemical hazards in the laboratory?
- 4.4.3. Where are the safety data sheets (SDSs) stored and who is responsible for their upkeep?
- 4.4.4. Evidence and procedures used in the laboratory pose biological and chemical hazards. What steps are taken to ensure laboratory safety?
- 4.4.5. Who is the Toxicology section's safety representative?
- 4.4.6. In the event of a chemical spill, what is the first thing you should do?
- 4.4.7. In the event of an injury or cut, what is the first thing you should do?
- 4.4.8. What are "universal precautions"?
- 4.4.9. How do we dispose of biohazard waste?
- 4.4.10. How do we dispose of "sharps" waste?
- 4.4.11. Which biohazard waste container would you dispose blood that has organic solvents mixed with it?
- 4.4.12. True or false: Glass pipettes can be disposed into a biohazard box.
- 4.4.13. True or false: Biohazard sharps containers can be overfilled as long as they are kept upright and closed.
- 4.4.14. While opening a blood or urine sample it slips out of your hand and breaks. What should you do?
- 4.4.15. What measures are taken to secure compressed gas cylinders in the laboratory?
- 4.4.16. Which cabinet would you store a bottle of ammonium hydroxide, hydrochloric acid, and methanol?
- 4.4.17. True or false: You do not have to wear safety glasses when filling up wash vials.



- 4.4.18. What steps are taken to secure drug standards in the laboratory? What security steps are taken when you prepare a new drug standard?
- 4.4.19. Explain how to use a fire extinguisher. What does the acronym PASS stand for?

4.5. Documentation of Completion

Completion of each training requirement is documented on Form LAB-76, **activity log and/or equivalent electronic record.**



5. Toxicology Section Operation

5.1. Aim

During this training module, trainees learn the operational activities, policies, and procedures of the Toxicology Section. The Toxicology Analytical Manual provides specific information on functional aspects of laboratory operations.

5.2. Required Reading

- 5.2.1. **HFSC Toxicology Analytical Manual**
- 5.2.2. **Principles of Forensic Toxicology, 4th Ed., B. Levine, 2013, AACC Press – Part I. Introduction and Part II. Methodologies if the trainee has not previously received forensic toxicology-related education.**

5.3. Study Questions

- 5.3.1. How often are the analytical and top-loading balances calibrated by an external vendor?
- 5.3.2. How often are weights used in the toxicology section calibrated by an external vendor?
- 5.3.3. What is the check-in process when the weights are received back from the external vendor?
- 5.3.4. Where are the Toxicology Laboratory Forms?
- 5.3.5. When are performance checks done on the balances?
- 5.3.6. How often is the pH meter calibrated?
- 5.3.7. What are the required maintenance steps for the Millipore water purification system?
How do we check the purity of the Millipore water is acceptable?
- 5.3.8. Briefly describe the process for inventorying certified reference material purchased from an external vendor.
- 5.3.9. What are the requirements for all labels placed on reagents and drug standards made in-house?
- 5.3.10. How often is the performance check for the heat blocks performed?
- 5.3.11. How are the temperatures of the refrigerators and freezers monitored?
 - 5.3.11.1. What are the acceptable ranges for each?
- 5.3.12. How often are pipettes calibrated by an external vendor? When is a performance check done on a pipette and how are performance checks and calibration documented?
- 5.3.13. What is the difference between “To Deliver” and “To Contain” **on a volumetric pipette?**
- 5.3.14. Describe the process for verifying the following:
 - 5.3.14.1. Internal Standard
 - 5.3.14.2. Calibrator
 - 5.3.14.3. In-house control with theoretical target
 - 5.3.14.4. External control
 - 5.3.14.5. Reagent
 - 5.3.14.6. Blank matrix



5.3.15. What is a system suitability? How often is a system suitability run on Headspace and GC-MS Instruments?

5.4. Laboratory Exercise

5.4.1. Perform a pipette precision and accuracy exercise that will be maintained in the trainee's training record.

5.4.2. Observe the following quality control measures being performed:

5.4.2.1. Balance Performance Check

5.4.2.2. pH meter Performance Check

5.4.2.3. Heat Block Thermometer Performance Check

5.4.2.4. Downloading of TempAlert Report

5.4.2.5. Uploading documents to e-Discovery website

5.4.2.6. Toxicology housekeeping tasks as applicable (e.g., glassware cleaning, waste disposal, supply management/inventory, outsourcing, etc.)

5.4.3. Observe the preparation of a drug standard.

5.4.4. Observe the preparation of a reagent.

5.5. Documentation of Completion

Completion of each training requirement is documented on Form LAB-76, **activity log and/or equivalent electronic record.**



6. Evidence Handling and Documentation

6.1. Aim

This training module familiarizes the trainee with evidentiary processes such as chain of custody, documentation, secure packaging, repackaging, identification and preservation of evidence. Specific evidentiary and security-related policies and procedures of the Toxicology Section will be addressed.

6.2. Required Reading

HFSC Toxicology Analytical Manual

6.3. Additional Resources

- 6.3.1. Principles of Forensic Toxicology, 4th Ed., B. Levine, 2013, AACC Press – Ch. 7 (Specimen Preparation)
- 6.3.2. Clarke's Analytical Forensic Toxicology, 2nd Ed., A. Negrusz and G. Cooper, 2013, Pharmaceutical Press – Ch. 13 (Sampling, Storage and Stability)
- 6.3.3. Garriott's Medicolegal Aspects of Alcohol, 6th Ed., Y.H. Caplan and B.A. Goldberger, 2015, Lawyers & Judges Publishing Company – Ch. 10 (Collection and Storage of Specimens for Alcohol Testing)
- 6.3.4. Specimen Selection, Collection, Preservation and Security. Bradford D. Helper and Daniel S. Isenschmid, Postmortem Toxicology of Abused Drugs, pp. 13-30, S. B. Karch, Ed., 2007, CRC Press, Washington DC.

6.4. Laboratory Exercise

6.4.1. Accessioning/LIMS

- 6.4.1.1. The trainee will learn about evidence handling and security policies and procedures prior to implementation of casework. The trainer will indicate the date(s) of this training. Trainer will also demonstrate each step described in the current Evidence Description and Review Form (LAB-32) or equivalent form in LIMS. The trainee needs to show his/her competence in following the proper procedure for evidence handling and preservation.
- 6.4.1.2. The trainee will observe at least three cases accessioned by qualified personnel from the Client Services/Case Management Division and read the Toxicology procedures in the CS/CM SOP.

6.5. Documentation of Completion

Completion of each training requirement is documented on Form LAB-76, **activity log, and/or equivalent electronic record.**

7. Analysis of Alcohol and Other Volatiles by Headspace GC-FID



7.1. Aim

This module provides training on procedures, practice, interpretation, and theory of the qualitative or quantitative analysis of ethanol, methanol, acetone, and isopropanol in biological specimens using headspace sampling and dual column gas chromatography with flame ionization detection (GC/FID).

7.2. Required Reading

- 7.2.1. **HFSC Toxicology Analytical Manual**
- 7.2.2. Validation package for appropriate Headspace GC-FID Instrument(s)
- 7.2.3. Uncertainty of Measurement package for Volatiles analysis

7.3. Additional Resources/Important Concepts

- 7.3.1. Pharmacology
 - 7.3.1.1. Volatiles
 - 7.3.1.2. Specimen type
 - 7.3.1.3. Specimen Preservation
 - 7.3.1.4. Fermentation
 - 7.3.1.5. Pharmacokinetics – Absorption, Distribution, Metabolism, and Excretion
 - 7.3.1.6. Intoxication/Tolerance
 - 7.3.1.7. Combination with Other Drugs
 - 7.3.1.8. Retrograde Extrapolation
 - 7.3.1.9. Widmark's Equation
 - 7.3.1.10. Uncertainty of Measurement
- 7.3.2. Analytical Procedures
 - 7.3.2.1. Reagent Preparation
 - 7.3.2.2. Sample Preparation
- 7.3.3. Headspace GC
 - 7.3.3.1. Instrumentation
 - 7.3.3.2. Interpretation
 - 7.3.3.3. Batch Documentation and Review
- 7.3.4. Report Writing
 - 7.3.4.1. Case Documentation
 - 7.3.4.2. Reporting Guidelines
 - 7.3.4.3. LIMS
 - 7.3.4.4. Technical/Administrative Review

7.4. Study Questions

- 7.4.1. Pharmacology
 - 7.4.1.1. What is a standard drink?
 - 7.4.1.2. Name the chemicals in grey top tubes normally received here. What is the purpose of each one? How much is in each tube?



- 7.4.1.3. What is the purpose of the expiration date on the grey top tubes?
 - 7.4.1.4. Define absorption.
 - 7.4.1.5. What is the average time it takes to absorb a standard drink? Is there an average absorption rate?
 - 7.4.1.6. What are some factors that can influence absorption?
 - 7.4.1.7. Define elimination.
 - 7.4.1.8. What range of elimination rates has been observed?
 - 7.4.1.9. What are some factors that can affect elimination?
 - 7.4.1.10. Define retrograde extrapolation.
 - 7.4.1.11. Practice Retrograde Extrapolation and Widmark Calculations (show your work and state any assumptions made).
 - 7.4.1.11.1. Stop-3:49AM Test-5:00AM BAC-0.068 Last drink – 11:00PM prior
 - 7.4.1.11.2. Stop-5:11AM Test-10:00AM BAC-0.068 Last drink – 1:00AM
 - 7.4.1.11.3. Stop-1:36AM Test-4:40AM BAC-0.057 Last drink – 1:00AM
 - 7.4.1.11.4. Stop-2:43AM Test-7:34AM BAC-0.071 Last drink-midnight
 - 7.4.1.11.5. Male, 145lbs, BAC-0.080, How many drinks?
 - 7.4.1.11.6. Female, 150lbs, BAC-0.243, How many drinks?
 - 7.4.1.11.7. Male, 215lbs, 4 drinks, what is the BAC?
 - 7.4.1.11.8. Female, 178lbs, 7 drinks, what is the BAC?
 - 7.4.1.12. What is the quantitative relationship between whole blood and serum/plasma? From where is the range derived?
 - 7.4.1.13. Describe the stages of alcohol intoxication from a low concentration to a high concentration.
- 7.4.2. Analytical Procedures
- 7.4.2.1. What is the purpose of an internal standard? Name the internal standard used here. How much is added when prepping samples and at what concentration?
 - 7.4.2.2. What are quality controls (QCs) and why are they included with every run?
 - 7.4.2.3. What are negative controls and why are they included with every run?
 - 7.4.2.4. Why are both aqueous and whole blood controls used?
 - 7.4.2.5. What is the difference between a standard, calibrator, and a control?
 - 7.4.2.6. Why are case samples run in duplicate?
 - 7.4.2.7. What is the purpose of the SS? What is considered a passing SS?
 - 7.4.2.8. Explain how to prepare a liquor sample for analysis.
 - 7.4.2.9. Define carryover. How do we monitor for carryover?
 - 7.4.2.10. Define uncertainty of measurement.
- 7.4.3. Headspace GC
- 7.4.3.1. Define Headspace.
 - 7.4.3.2. Define Henry's Law.
 - 7.4.3.3. Define Gas Chromatography.
 - 7.4.3.4. Why are two capillary GC columns used?
 - 7.4.3.5. What is the difference between the two columns?
 - 7.4.3.6. Define retention time.
 - 7.4.3.7. What is the carrier gas?



- 7.4.3.8. How is the flame ignited for the detector?
- 7.4.3.9. What is the purpose of heating the vials?
- 7.4.3.10. Explain how the instrument works.
- 7.4.3.11. Draw a schematic of a FID and describe how it works.
- 7.4.4. Report Writing
 - 7.4.4.1. How do you evaluate the quality of a run?
 - 7.4.4.2. In what units are results reported? For blood? For beverages?
 - 7.4.4.3. For calibrators and controls, what are the acceptance criteria?
 - 7.4.4.4. Define limit of quantification (LOQ) and limit of detection (LOD). What are the LOQ and LOD for our procedure?
 - 7.4.4.5. Manually calculate the BAC based on responses of ethanol, internal standard, and the calibration curve. Show all math. (HINT: $y = mx + b$)

7.5. Laboratory Exercise

- 7.5.1. Depending on experience, the trainee may observe a qualified analyst performing an analysis.
- 7.5.2. Discuss instrument availability with the trainer. The trainee will use a headspace GC-FID system to analyze samples. For operation of the instrument, see the trainer. Additional instructions are available in the Toxicology Manual and instrument user manual.
- 7.5.3. Depending on the trainee's level of experience, the trainee may now perform alcohol analysis for training purposes. Locate the calibrators, controls, and internal standards for training in the refrigerator. For analysis of blood samples, the trainee should prepare calibrators and QC samples in accordance with the SOP. The trainer may demonstrate how the calibrators and QC samples are prepared and may provide additional samples for analysis. The trainee may evaluate the run by including internal and external (if available) QCs. Follow the SOP to analyze the samples using the appropriate acquisition method. Review the results with the trainer or a qualified analyst.
- 7.5.4. Repeat the procedure as necessary. By the time the trainee takes the competency test, the trainee should be well practiced and familiar with the technique and should have performed at least three to five consecutive, successful alcohol analyses.
- 7.5.5. The trainee will learn how to draft alcohol case reports. Emphasis will be placed on creating reports in LIMS that are consistent with current formatting and content guidelines.
 - 7.5.5.1. The trainee will observe a qualified analyst draft at least five alcohol case reports and then draft at least five case reports that will be reviewed by a qualified analyst. This must be completed to the satisfaction of the qualified analyst.
- 7.5.6. The trainee will complete the applicable study questions from section 17. The trainee will then complete at least 2 practice testimony question and answer sessions with the trainer or a qualified analyst.
- 7.5.7. Inform the trainer if further assistance is necessary.



7.6. Competency

- 7.6.1. Upon satisfactory completion of the laboratory exercise and the study questions, the trainee is deemed ready for a competency test.
- 7.6.2. A qualified analyst will assign the trainee mock case samples that have been previously analyzed. Unaided, the trainee will perform the volatile analysis according to the SOP. Treat the samples like regular casework including the reporting of results.
- 7.6.3. The analysis results must be in agreement with the original results obtained from qualified analysts or theoretical target concentrations as applicable (i.e., within 20% difference unless otherwise specified) and the standards and controls must meet the acceptance criteria set forth in the SOP.
- 7.6.4. The trainee will have a mock trial on one of the case samples that was present in their competency test samples when possible. The trainee must successfully complete the mock trial before they can complete casework.
- 7.6.5. Review the competency test sample results with the trainer. Store the obtained results in a retrievable format with the original results and give the data to the supervisor for approval. The trainee will also be given a written or oral examination evaluating the trainee's knowledge related to alcohol analysis. Once the results have been discussed and approved, the trainee will receive an authorization memo and may begin independent casework upon issuance of TFSC Forensic Analyst license.

7.7. Review of Alcohol Case Reports

- 7.7.1. After at least six months of alcohol analysis experience from the current and/or previous employment, the trainee is eligible to learn how to perform technical and administrative review for alcohol case reports. Emphasis will be placed on the report writing review process in LIMS that are consistent with current formatting and content guidelines.
 - 7.7.1.1. Technical Review
 - 7.7.1.1.1. The trainee will observe technical review of a batch of alcohol case reports. The trainee will then perform technical review on at least five alcohol batches that a qualified analyst will subsequently review. The trainee must demonstrate his/her abilities to successfully technically review the batch and case records to the satisfaction of the qualified analyst.
 - 7.7.1.2. Administrative Review
 - 7.7.1.2.1. The trainee will observe administrative review of at least five alcohol case reports. The trainee will then perform administrative review on at least one batch of alcohol case reports that a qualified analyst will subsequently review. The trainee must demonstrate his/her abilities to successfully administratively review the case reports to the satisfaction of the qualified analyst.

7.8. Documentation of Completion

Completion of each training requirement is documented on Form LAB-76, **activity log and/or equivalent electronic record.**



8. Drug Screen by Enzyme-Linked Immunosorbent Assay (ELISA)

8.1. Aim

This module provides training on procedures, practice, interpretation, and theory of immunoassay techniques used in the Toxicology Section. ELISA is used to screen for twelve common drugs or drug classes. The performance and reliability of the ELISA is paramount because in most cases these results will subsequently determine which confirmatory analyses are performed. An automated ELISA is used to screen a large number of samples for amphetamine, barbiturates, benzodiazepines, cannabinoids, carisoprodol, cocaine metabolite, methadone, methamphetamine, opiates, oxycodone/oxymorphone, phencyclidine (PCP), and zolpidem.

8.2. Required Reading

- 8.2.1. [HFSC Toxicology Analytical Manual](#)
- 8.2.2. Validation package for ELISA

8.3. Additional Resources

- 8.3.1. TECAN Operating Manual Freedom EVO 75 BG/N: 30023958.02
- 8.3.2. Principles of Forensic Toxicology, 4th Ed., B. Levine, 2013, AACC Press – Ch. 10 (Immunoassay)
- 8.3.3. Clarke's Analytical Forensic Toxicology, 2nd Ed., A. Negrusz and G. Cooper, 2013, Pharmaceutical Press – Ch. 16 (Immunoassays)
- 8.3.4. Handbook of Workplace Drug Testing, 2nd Ed., J.D. Roper-Miller and B.A. Goldberger, 2009, AACC Press – Ch. 2 (Screening: Immunoassays)
- 8.3.5. Origin of Morphine and Codeine in Biological Fluids, Mahmoud A. ElSohly, Handbook of Workplace Drug Testing, pp 225-238, 1995, Ray H. Lui and Bruce A. Goldberger Eds., AACC Press, Washington DC.
- 8.3.6. Adulteration of Urine Specimens, J. T. Cody, Handbook of Workplace Drug Testing, pp 181-208, 1995, Ray H. Lui and Bruce A. Goldberger Eds., AACC Press, Washington DC.

8.4. Study Questions

- 8.4.1. Explain the advantages and disadvantages of screening for the presence of drugs.
- 8.4.2. Briefly describe how the ELISA works. What is the relationship between absorbance and concentration?
- 8.4.3. Explain the following terms as they apply to ELISA; antigen, antibody, monoclonal/polyclonal antibody, microplate, substrate, horseradish peroxidase, cut-off, sensitivity, and specificity.
- 8.4.4. Is ELISA a homogeneous or heterogeneous immunoassay? Explain.
- 8.4.5. What is cross-reactivity and what causes it? Explain the advantages and disadvantages.
- 8.4.6. Define a "false positive" and "false negative".
- 8.4.7. Name the chemical compound that is the primary target of the antibody in each of the ELISA assays currently in use.
- 8.4.8. Describe how to determine whether a run meets the acceptance criteria.



- 8.4.9. How do we decide whether a sample is presumptive positive or negative?
- 8.4.10. Describe the purpose of the calibrator and controls used in each run. Where are they positioned?
- 8.4.11. Define "percent binding". How is it calculated?
- 8.4.12. At the end of a run the % CV for the opiate negative control is 30%. What are the possible reasons for this? What should be done?
- 8.4.13. Define analytical sensitivity. What is the difference between analytical sensitivity and limit of detection (LOD)?
- 8.4.14. What is the significance of the Negative Control?
- 8.4.15. The % CV and the average absorbance are calculated automatically using the Excel spreadsheet. How are these values calculated manually?
- 8.4.16. What is a "matrix effect", what causes it, and how can it be minimized?
- 8.4.17. What food product might affect your opiate ELISA results?
- 8.4.18. What are our current cut-offs and where did we get these values?
- 8.4.19. List substances, other than methamphetamine, that might produce a positive methamphetamine ELISA result.
- 8.4.20. Is the methamphetamine ELISA reactive towards the active ingredient of the Vicks inhaler? If so, why?
- 8.4.21. The target drug in the "cocaine" ELISA is benzoylecgonine (BE). What is BE? Give two conditions of how it can be formed in our samples. How do we deter its formation?
- 8.4.22. Is our ELISA procedure identical to the procedure recommended by the vendor in the package insert? Why is this and how do we know our results are reliable?
- 8.4.23. What is the required maintenance for the ELISA equipment? How often is it performed?
- 8.4.24. How do you verify a new lot of PBS buffer? What is the acceptance criterion?
- 8.4.25. If a within-run positive control fails, what case samples must be reanalyzed?

8.5. Laboratory Exercise

- 8.5.1. The trainee should familiarize himself/herself with the ELISA training literature and may observe a qualified analyst perform the screening test. The trainee will need at least four hours of instrument time to perform this practice run.
- 8.5.2. Depending on the trainee's level of experience, the trainee may now perform ELISA analysis for training purposes. The trainee should prepare a curve and a minimum of 10 samples in accordance with the SOP. The trainer will demonstrate how the calibrators and control samples are prepared and may provide additional samples for analysis. Follow the SOP to analyze the samples using the appropriate acquisition methods. Review the results with the trainer or a qualified analyst.
- 8.5.3. Repeat the procedure as necessary. By the time the trainee takes the competency test, the trainee should be well practiced and familiar with the technique and should have performed at least three to five consecutive, successful ELISA analyses.
- 8.5.4. The trainee will learn how to draft ELISA case reports (i.e., negative and presumptive positive reports where the only toxicology analysis performed was ELISA). Emphasis will be placed on drafting reports in LIMS that are consistent with the current formatting and content guidelines.



8.5.4.1. The trainee will observe a qualified analyst draft at least five ELISA case reports and then draft at least five case reports that will be reviewed by a qualified analyst. This must be completed to the satisfaction of the qualified analyst.

8.5.5. If the trainee has not completed the voir dire questions in section 17, they must be completed.

8.6. Competency

8.6.1. Upon satisfactory completion of the laboratory exercise and the study questions, the trainee is deemed ready for a competency test. The trainee may need to practice the technical procedure several times.

8.6.2. A qualified analyst will assign the trainee mock case samples that have been fortified at different analyte concentrations unknown to the trainee and/or that have been previously analyzed. Unaided, the trainee will perform the ELISA analysis according to the SOP.

8.6.3. Review the competency test sample results with the trainer. Store the obtained results in a retrievable format with the original results and give the data to the supervisor for approval. The trainee will also be given a written or oral examination evaluating the trainee's knowledge related to ELISA analysis. Once the results have been discussed and approved, the trainee will receive an authorization memo and may begin independent casework upon receipt of TFSC Forensic Analyst license.

8.6.4. If the trainee has not completed a mock trial at HFSC at this point a mock trial will need to be performed and documented on the appropriate form. See 17.3.2.2 for details.

8.7. ELISA Batch Review

8.7.1. After at least six months of ELISA screening experience from the current and/or previous employment, the trainee will learn how to perform batch review of ELISA batches.

8.7.2. The trainee will observe at least one ELISA batch review by a qualified analyst. The trainee will then perform batch review of at least five ELISA batches that a qualified analyst will then review. The trainee must demonstrate their ability to successfully batch review to the satisfaction of the qualified analyst.

8.8. Documentation of Completion

Completion of each training requirement is documented on Form LAB-76, **activity log and/or equivalent electronic record**.



9. Drug Screen and Basic, Acidic, and Neutral Drug Qualitative Confirmation by Gas Chromatography-Mass Spectrometry

9.1. Aim

The trainee will gain an understanding of the principles and practice of screening for a number of drugs in biological samples using solid phase extraction (SPE) and GC-MS analysis. This technique is able to detect a number of basic, acidic, and neutral (BAN) drugs. With no derivatization occurring for this technique, some compounds, i.e., benzoylecgonine, will not be detected unless their concentration is sufficiently high. The relative retention time to the internal standard and characteristic mass spectra are used to confirm the presence of a particular drug. The performance and reliability of the BAN drug screening procedure is important because these results will subsequently determine which confirmatory analyses are to be performed.

9.2. Required Reading

- 9.2.1. **HFSC Toxicology Analytical Manual**
- 9.2.2. Validation and Verification packages for GC-MS Drug Screen and Basic, Acidic, and Neutral Drug Qualitative Confirmation Analyses

9.3. Additional Resources

- 9.3.1. Principles of Forensic Toxicology, 4th Ed., B. Levine, 2013, AACC Press – Ch. 7 (Specimen Preparation), Ch. 9 (Chromatography), Ch. 11 (Mass Spectrometry) and Part II (Analytes)
- 9.3.2. Clarke's Analytical Forensic Toxicology, 2nd Ed., A. Negrusz and G. Cooper, 2013, Pharmaceutical Press – Ch. 3 (Drugs of Abuse), Ch. 14 (Extraction), Ch. 19 (Gas Chromatography) and Ch. 21 (Mass Spectrometry)
- 9.3.3. Disposition of Toxic Drugs and Chemicals in Man, 11th Ed., R.C. Baselt, 2017, Biomedical Publications

9.4. Study Questions

- 9.4.1. Describe liquid-liquid and solid phase extractions stating the advantages and disadvantages of both.
- 9.4.2. Explain the effects of pH on extractions.
- 9.4.3. What is the relationship between pH, pKa, and ionization?
- 9.4.4. List at least three different types of SPE sorbents and how they interact with the substances being extracted?
- 9.4.5. SPE is used to isolate basic, acidic, and neutral drugs from an aqueous biological sample. Drugs are manipulated based upon hydrophobic and ionic interactions. Explain in simple terms the mechanism of the extractions we use in the toxicology section.
- 9.4.6. Define the following terms:
 - 9.4.6.1. Matrix
 - 9.4.6.2. Functional group
 - 9.4.6.3. Polarity
 - 9.4.6.4. Henderson-Hasselbach equation



- 9.4.6.5. Basic molecules
- 9.4.6.6. Acidic molecules
- 9.4.6.7. Neutral molecules
- 9.4.6.8. Amphoteric molecules
- 9.4.7. The SPE columns are co-polymeric. They contain non-polar and charged moieties. Are the SPE columns negatively or positively charged?
- 9.4.8. What is the purpose of the phosphate buffer (pH 6) for sample dilution?
- 9.4.9. At pH 6, are the alkaline drugs positive, neutral, or negative?
- 9.4.10. Barbiturates contain two secondary amine groups. Why is it that barbiturates, which share this common structure, are extracted at acidic pH and not alkaline pH?
- 9.4.11. What is the significance of washing the columns with dilute acetic acid?
- 9.4.12. What are co-extractive interferences?
- 9.4.13. Why are QCs and blanks included with every run?
- 9.4.14. What is the purpose of the internal standard? What factors should be taken into account when selecting an internal standard?
- 9.4.15. Explain why relative retention times are preferable for the identification of drugs.
- 9.4.16. Draw a schematic diagram of a gas chromatograph and describe the function of each component.
- 9.4.17. List three different modes of sample introduction and state the advantages and disadvantages of each.
- 9.4.18. Briefly describe the difference between pulsed split and split, as well as the difference between pulsed splitless and splitless.
- 9.4.19. What temperature should the injection port be under normal circumstances and why?
- 9.4.20. What is an injection port liner? What is it made out of? Why is it used?
- 9.4.21. What types of columns are used in the toxicology section for GC-MS analysis? What are their differences? What types of compounds are separable on these columns?
- 9.4.22. What is a split ratio? How is it calculated?
- 9.4.23. Describe the advantages and disadvantages of isothermal vs. temperature programming.
- 9.4.24. Why is it necessary to regulate the carrier gas flow? How is this done? What factors influence the optimum flow rate for a given carrier gas? If the carrier gas is too fast or too slow how will it affect peak shape? How will it affect the detector?
- 9.4.25. What are the possible causes and remedies for the following GC problems?
 - 9.4.25.1. No peaks
 - 9.4.25.2. Peak tailing
 - 9.4.25.3. Leading peaks
 - 9.4.25.4. Split peaks
 - 9.4.25.5. Baseline drift
 - 9.4.25.6. Column bleed
- 9.4.26. When and why are GC columns conditioned? Describe the process.
- 9.4.27. Define the following GC terms:
 - 9.4.27.1. Height equivalent theoretical plate
 - 9.4.27.2. Mobile phase



- 9.4.27.3. Stationary phase
- 9.4.27.4. Resolution
- 9.4.27.5. Partition coefficient
- 9.4.27.6. Theoretical plate
- 9.4.27.7. Make-up gas
- 9.4.27.8. Van Deemter plot
- 9.4.27.9. Flow rate
- 9.4.27.10. Relative retention time
- 9.4.27.11. Signal to noise
- 9.4.28. What is mass spectrometry? Draw a schematic of a mass spectrometer and explain the functions of each component.
- 9.4.29. How does a quadrupole mass filter operate?
- 9.4.30. Diagram and explain the components of the Agilent 5975 EI Source.
- 9.4.31. How does an electron multiplier work?
- 9.4.32. What vacuum conditions are necessary in the ionization source and the analyzing regions of an MS and why? What types of vacuums do we use in the Toxicology section?
- 9.4.33. Describe the importance of autotuning and explain the Autotune report.
- 9.4.34. Describe the following MS terms:
 - 9.4.34.1. Mass-to-charge ratio
 - 9.4.34.2. Molecular ion
 - 9.4.34.3. Quantifier ion
 - 9.4.34.4. Qualifier ion
 - 9.4.34.5. Base peak
 - 9.4.34.6. Mass resolution
 - 9.4.34.7. Relative abundance
 - 9.4.34.8. Scan rate
- 9.4.35. What is an extracted ion profile? How would you use it in drug identification?
- 9.4.36. What is DRS? How does it work?
- 9.4.37. How does probability-based library matching work?
- 9.4.38. What are the reference libraries we use in the Toxicology section?
- 9.4.39. What might be the cause of differences between reference library spectra and the spectra from an extracted sample? Explain.
- 9.4.40. What are the current drugs in the Acid-Neutral and Base Mixes? What are their cut-offs?
 - 9.4.41. Explain the difference between full scan and selected ion monitoring. What are the advantages and disadvantages of each mode?
 - 9.4.42. Explain the difference between the GC-MS drug screen and the GC-MS qualitative drug confirmation in terms of the extraction procedure, acceptance criteria, and purpose of testing.

9.5. Laboratory Exercise

- 9.5.1. Read the appropriate SOP. If any questions arise, ask a qualified analyst. Trainee may observe a qualified analyst performing BAN, BSD, and/or AND analysis.



- 9.5.2. Discuss instrument availability with the trainer. The trainee will use the GC-MS system to analyze samples. For operation of the instrument, consult the trainer or a qualified analyst. Additional instructions are available in the Toxicology Manual and instrument user manual.
- 9.5.3. Depending on the trainee's level of experience, the trainee may now perform an analysis for training purposes; a minimum of three consecutively acceptable runs of positive control samples in triplicate at each concentration level along with calibrators, a negative control, and a matrix blank is required for inexperienced trainees and a minimum of one acceptable run for experienced trainees. The trainee should prepare calibrators and QC samples in accordance with the SOP. A qualified analyst may demonstrate how the calibrators and QC samples are prepared and may provide additional samples for analysis. The trainee may evaluate the run by including internal and external (if available) QCs. Follow the SOP to analyze the samples using the appropriate acquisition method. The results will be reviewed by a qualified analyst.
 - 9.5.3.1. The trainee must successfully complete at least one BAN, one BSD, and one AND batches regardless of his/her level of experience. BAN can be replaced by BSD/AND.
 - 9.5.3.2. The trainee will learn how to draft qualitative (full scan) toxicology case reports based on BSD and AND results. Emphasis will be placed on the use of LIMS to draft qualitative toxicology reports and enter appropriate batch information into LIMS.
- 9.5.4. Repeat the procedure as necessary. By the time the trainee takes the assigned competency test, the trainee should be well practiced and familiar with the technique.
- 9.5.5. Inform the trainer if further assistance is necessary.
- 9.5.6. Observe routine maintenance on the GC-MS and then perform supervised routine maintenance on a GC-MS.
- 9.5.7. The trainee should complete the applicable study questions in section 17. The trainee will then complete at least one practice testimony question and answer session with the trainer or a qualified analyst.

9.6. Competency

- 9.6.1. Upon satisfactory completion of the laboratory exercise and the study questions, the trainee is deemed ready for a competency test. The trainee may need to practice the technical procedure several times.
- 9.6.2. A qualified analyst will assign the trainee mock case samples that have been fortified at different analyte concentrations unknown to the trainee and/or that have been previously analyzed. Unaided, the trainee will perform the analysis according to the SOP. Treat the samples as regular casework until the reporting of results.
 - 9.6.2.1. The trainee will first perform the BAN screening method and analyze the appropriate competency samples for the AND and BSD after the initial screen. BAN assay can be replaced by BSD/AND assays. After acceptable batches are complete and have been reviewed by a qualified analyst, the trainee will then draft and issue qualitative toxicology reports. These reports will be reviewed by a qualified analyst. The trainee must demonstrate their ability to successfully draft qualitative toxicology



reports and enter appropriate batch information in LIMS to the satisfaction of the qualified analyst.

- 9.6.3. In order to qualify, the analysis results must be in agreement with the target results (i.e., positive samples must be positive and negative samples must be negative) and the standards and controls must meet the QC criteria for qualitative analysis described in the SOP.
- 9.6.4. Review the competency test sample results with the trainer. Store the obtained results in a retrievable format with the original results and give the data to the supervisor for approval. The trainee will also be given a written or oral examination evaluating the trainee's knowledge related to GC-MS drug screen and qualitative confirmation analyses. Once the results have been discussed and approved, the trainee will receive an authorization memo and may begin independent casework upon receipt of TFSC Forensic Analyst license.
- 9.6.5. If the trainee has not completed a mock trial at HFSC, at this point a mock trial will need to be performed and documented on the appropriate form. See 17.3.2.2 for details.

9.7. Qualitative Case Review

- 9.7.1. After at least three months of issuing qualitative toxicology reports based on GC-MS full scan assays from the current and/or previous employment, the trainee will learn how to perform technical and administrative reviews for qualitative toxicology case reports. Emphasis will be placed on LIMS to review reports that are consistent with the current formatting and content guidelines.
- 9.7.2. Technical Review
 - 9.7.2.1. The trainee will observe technical review of at least five qualitative toxicology case reports. The trainee will then perform technical review on at least ten qualitative toxicology case reports that a qualified analyst will subsequently review. The trainee must demonstrate his/her abilities to successfully technically review the case reports to the satisfaction of the qualified analyst.
- 9.7.3. Administrative Review
 - 9.7.3.1. The trainee will observe administrative review of at least five qualitative toxicology case reports. The trainee will then perform administrative review on at least ten qualitative toxicology case reports that a qualified analyst will subsequently review. The trainee must demonstrate his/her abilities to successfully administratively review the case reports to the satisfaction of the qualified analyst.

9.8. Documentation of Completion

Completion of each training requirement is documented on Form LAB-76, **activity log and/or equivalent electronic record.**



10. Amphetamines Confirmation by Gas Chromatography-Mass Spectrometry

10.1. Aim

The trainee will gain an understanding of the principles and practice of solid phase extraction (SPE) and analysis via GC-MS for the detection and quantification for amphetamine, methamphetamine, 3,4- methylenedioxymethamphetamine (MDMA), and 3,4-methylenedioxy-N-ethylamphetamine (MDEA) in biological samples. Deuterated internal standards and selective ion monitoring (SIM) in electron ionization (EI) mode are used.

10.2. Required Reading

- 10.2.1. HFSC Toxicology Analytical Manual
- 10.2.2. Validation package for Amphetamines Confirmation analysis
- 10.2.3. Uncertainty of Measurement package for Amphetamines Confirmation analysis

10.3. Additional Resources

- 10.3.1. Principles of Forensic Toxicology, 4th Ed., B. Levine, 2013, AACC Press – Ch. 7 (Specimen Preparation), Ch. 9 (Chromatography), Ch. 11 (Mass Spectrometry) and Ch. 20 (Amphetamines/Sympathomimetic Amines)
- 10.3.2. Clarke's Analytical Forensic Toxicology, 2nd Ed., A. Negrusz and G. Cooper, 2013, Pharmaceutical Press – Ch. 3 (Drugs of Abuse), Ch. 14 (Extraction), Ch. 19 (Gas Chromatography) and Ch. 21 (Mass Spectrometry)
- 10.3.3. Disposition of Toxic Drugs and Chemicals in Man, 11th Ed., R.C. Baselt, 2017, Biomedical Publications
- 10.3.4. Drug Effects on Psychomotor Performance, R.C. Baselt, 2001, Biomedical Publications
- 10.3.5. National Highway Safety Traffic Administration, Drugs and Human Performance Fact Sheets, Methamphetamine (And Amphetamine) and Methylenedioxymethamphetamine (MDMA, Ecstasy)

10.4. Study Questions

- 10.4.1. SPE is used to isolate basic drugs from an aqueous biological sample. Methamphetamine is isolated based upon hydrophobic and ionic interaction. Explain in simple terms the mechanism of the extraction.
- 10.4.2. What is the purpose of adding acidic methanol to the extract after SPE?
- 10.4.3. Define the term pKa.
- 10.4.4. What is the relationship between pH, pKa and ionization?
- 10.4.5. How do you decide what pH to use during an extraction to maximize recovery?
- 10.4.6. Why are "optimal" pHs not always used?
- 10.4.7. What are co-extractive interferences?
- 10.4.8. Why are QCs and blanks included with every run?
- 10.4.9. What is the purpose of the internal standard? What factors should be taken into account when selecting an internal standard?
- 10.4.10. Why are deuterated internal standards preferred?



- 10.4.11. How much internal standard is used? How does the quantity of internal standard affect quantitative analysis?
- 10.4.12. What are "standards," "calibrators" and "controls"?
- 10.4.13. Define the terms, limit of detection, limit of quantification, analytical sensitivity, precision, and accuracy.
- 10.4.14. How does PFPA react with methamphetamine and other stimulants?
- 10.4.15. What is the purpose of derivatization?
- 10.4.16. A positive methamphetamine ELISA result may indicate either methamphetamine or another cross-reacting substance like ephedrine or pseudoephedrine. How is methamphetamine distinguished from ephedrine?
- 10.4.17. How are methamphetamine and amphetamine related biologically?
- 10.4.18. Many of the amphetamine-like drugs are enantiomers as a result of chiral carbon atoms. For example, amphetamine, methamphetamine, ephedrine/pseudoephedrine and fenfluramine/dexfenfluramine. Because of the differing pharmacologic effects of these isomers, it is sometimes necessary to distinguish these pairs. How is this accomplished?
- 10.4.19. How can d- and l-methamphetamine be resolved using GC-MS? How is l-methamphetamine different from d-methamphetamine pharmacologically?
- 10.4.20. What type of column is used in the GC? What type of compounds can be separated on this column?
- 10.4.21. What is the advantage of SIM acquisition over full scan? What is the significance of the ion ratios?
- 10.4.22. What are the benefits of using external controls?
- 10.4.23. What is the LOQ of each analyte in the method?
- 10.4.24. Describe the sequence of an example run for this method.
- 10.4.25. What are the acceptance criteria for reporting results?
- 10.4.26. Explain the mechanism of action of amphetamines/sympathomimetic amines.
- 10.4.27. Describe the general effects of amphetamines on driving performance.

10.5. Laboratory Exercise

- 10.5.1. Discuss instrument availability with the trainer. The trainee will use a GC-MS system to analyze samples. For operation of the instrument, see trainer. Additional instructions are available in the Toxicology Manual and instrument user manual.
- 10.5.2. Read the appropriate SOP. If any questions arise, ask a qualified analyst. Depending on level of experience, the trainee may observe a qualified analyst performing amphetamines confirmation (AMP) analysis.
- 10.5.3. Depending on the trainee's level of experience, the trainee may now perform AMP analysis for training purposes; a minimum of three consecutively acceptable runs of positive control samples in triplicate at each concentration level along with calibrators, a negative control, and a matrix blank is required for inexperienced trainees and a minimum of one acceptable run for experienced trainees. The trainee should prepare calibrators and QC samples in accordance with the SOP. The trainer may demonstrate how the calibrators and QC samples are prepared and may provide additional samples for analysis. The trainee evaluates the run by including internal and external (if available) QCs. Follow the SOP to



analyze the samples using the appropriate acquisition method. Review the results with the trainer and supervisor/manager.

- 10.5.4. Repeat the procedure as necessary. By the time the trainee takes the assigned competency test the trainee should be well practiced and familiar with the technique.
- 10.5.5. Inform the trainer if further assistance is necessary.

10.6. Competency

- 10.6.1. Upon satisfactory completion of the laboratory exercise and the study questions, the trainee is deemed ready for a competency test. The trainee may need to practice the technical procedure several times.
- 10.6.2. A qualified analyst will assign the trainee mock case samples that have been fortified at different analyte concentrations unknown to the trainee and/or that have been previously analyzed. Unaided, the trainee will perform AMP analysis according to the SOP. Treat the samples as regular casework until the reporting of results.
- 10.6.3. In order to qualify, the analysis results must be in agreement with the target results (i.e., within 20% difference unless otherwise specified) and the standards and controls must meet the amphetamines acceptance criteria set forth in the SOP.
- 10.6.4. Review the competency test sample results with the trainer. Store the obtained results in a retrievable format with the original results and give the data to the supervisor for approval. The trainee will also be given a written or oral examination evaluating the trainee's knowledge related to amphetamines analysis. Once the results have been discussed and approved, the trainee will receive an authorization memo and may begin independent casework upon receipt of TFSC Forensic Analyst license.

10.7. Documentation of Completion

Completion of each training requirement is documented on Form LAB-76, **activity log and/or equivalent electronic record.**



11. Benzodiazepines Confirmation by Gas Chromatography-Mass Spectrometry

11.1. Aim

The trainee will gain an understanding of the principles and practice of liquid-liquid extraction (LLE) and analysis via GC-MS for the detection and quantification for nordiazepam, oxazepam, lorazepam, temazepam, α -hydroxyalprazolam, diazepam, and alprazolam in biological samples. Deuterated internal standards and selective ion monitoring (SIM) in electron ionization (EI) mode are used.

11.2. Required Reading

- 11.2.1. **HFSC Toxicology Analytical Manual**
- 11.2.2. Validation package of Benzodiazepines Confirmation analysis
- 11.2.3. Uncertainty of Measurement package for Benzodiazepines Confirmation analysis

11.3. Additional Resources

- 11.3.1. Principles of Forensic Toxicology, 4th Ed., B. Levine, 2013, AACC Press – Ch. 7 (Specimen Preparation), Ch. 9 (Chromatography), Ch. 11 (Mass Spectrometry) and Ch. 14 (Benzodiazepines)
- 11.3.2. Clarke's Analytical Forensic Toxicology, 2nd Ed., A. Negrusz and G. Cooper, 2013, Pharmaceutical Press – Ch. 3 (Drugs of Abuse), Ch. 14 (Extraction), Ch. 19 (Gas Chromatography) and Ch. 21 (Mass Spectrometry)
- 11.3.3. Disposition of Toxic Drugs and Chemicals in Man, 11th Ed., R.C. Baselt, 2017, Biomedical Publications
- 11.3.4. Drug Effects on Psychomotor Performance, R.C. Baselt, 2001, Biomedical Publications
- 11.3.5. National Highway Safety Traffic Administration, Drugs and Human Performance Fact Sheets, Diazepam

11.4. Study Questions

- 11.4.1. An enzyme immunoassay is used to identify presumptive positive samples. What is our ELISA target drug and why?
- 11.4.2. What are the limitations of benzodiazepine immunoassays?
- 11.4.3. What is the LOQ of each analyte in the Benzos and ALP method?
- 11.4.4. Why are alprazolam and diazepam excluded from the Benzos method?
- 11.4.5. Describe the sequence of an example run for these methods.
- 11.4.6. What are the acceptance criteria for reporting results?
- 11.4.7. Describe the general benzodiazepine structure.
- 11.4.8. Explain possible structural modifications that can affect potency and duration of action.
- 11.4.9. Who discovered benzodiazepines?
- 11.4.10. List common therapeutic uses of benzodiazepines.
- 11.4.11. Currently how many benzodiazepines are approved by the FDA? Which are more prevalently used?
- 11.4.12. Explain the mechanism of action of benzodiazepines.



- 11.4.13. Benzodiazepines are generally highly protein-bound. What is their major binding protein? What is the implication of >80% protein binding to the extraction procedure?
- 11.4.14. Give examples of short, intermediate and long-acting benzodiazepines with approximate plasma half-life.
- 11.4.15. What is the blood half-life of alprazolam? Is it considered a short, intermediate or long-acting benzodiazepine?
- 11.4.16. What is the primary metabolite of alprazolam? Which enzyme is responsible for the conversion?
- 11.4.17. Explain the metabolic relationship among diazepam, oxazepam and temazepam.
- 11.4.18. Why is use of SIM especially important for detection of benzodiazepines? What are the therapeutic concentration ranges of alprazolam, diazepam, lorazepam, flurazepam and clonazepam?
- 11.4.19. What are the advantages of benzodiazepines over barbiturates as therapeutic agents?
- 11.4.20. Which metabolites of benzodiazepines are pharmacologically active? How do they affect interpretation of benzodiazepine concentrations in blood?
- 11.4.21. Describe factors to be considered when developing urine vs. blood specimen analysis for benzodiazepines.
- 11.4.22. Explain potential difficulties associated with developing one comprehensive benzodiazepine method.
- 11.4.23. Chlordiazepoxide can be broken down in blood to what compounds?
- 11.4.24. Describe the general effects of benzodiazepines on driving performance.

11.5. Laboratory Exercise

- 11.5.1. Read the appropriate SOP. If any questions arise, ask a qualified analyst. Depending on level of experience, the trainee may observe a qualified analyst performing benzodiazepines confirmation (BNZ) analysis.
- 11.5.2. Discuss instrument availability with the trainer. The trainee will use a GC-MS system to analyze samples. For operation of the instrument, see trainer. Additional instructions are available in the Toxicology Manual and instrument user manual.
- 11.5.3. Depending on the trainee's level of experience, the trainee may now perform BNZ analysis for training purposes; a minimum of three consecutively acceptable runs of positive control samples in triplicate at each concentration level along with calibrators, a negative control, a hydrolysis control (urine) and a matrix blank is required for inexperienced trainees and a minimum of one acceptable run for experienced trainees. The trainee should prepare calibrators and QC samples in accordance with the SOP. The trainer may demonstrate how the calibrators and QC samples are prepared and may provide additional samples for analysis. The trainee evaluates the run by including internal and external (if available) QCs. Follow the SOP to analyze the samples using the appropriate acquisition method. Review the results with the trainer and supervisor/manager.
- 11.5.4. Repeat the procedure as necessary. By the time the trainee takes the assigned competency test, the trainee should be well practiced and familiar with the technique.
- 11.5.5. Inform the trainer if further assistance is necessary.



11.6. Competency

- 11.6.1. Upon satisfactory completion of the laboratory exercise and the study questions, the trainee is deemed ready for a competency test. The trainee may need to practice the technical procedure several times.
- 11.6.2. A qualified analyst will assign the trainee mock case samples that have been fortified at different analyte concentrations unknown to the trainee and/or that have been previously analyzed. Unaided, the trainee will perform BNZ analysis according to the SOP. Treat the samples as regular casework until the reporting of results.
- 11.6.3. In order to qualify, the analysis results must be in agreement with the target results (i.e., within 20% difference unless otherwise specified) and the standards and controls must meet the benzodiazepines acceptance criteria set forth in the SOP.
- 11.6.4. Review the competency test sample results with the trainer. Store the obtained results in a retrievable format with the original results and give the data to the supervisor for approval. The trainee will also be given a written or oral examination evaluating the trainee's knowledge related to benzodiazepines analysis. Once the results have been discussed and approved, the trainee will receive an authorization memo and may begin independent casework upon receipt of TFSC Forensic Analyst license.

11.7. Documentation of Completion

Completion of each training requirement is documented on Form LAB-76, **activity log and/or equivalent electronic record.**



12. Cannabinoids Confirmation by Gas Chromatography-Mass Spectrometry

12.1. Aim

The trainee will gain an understanding of the principles and practice of solid phase extraction (SPE) and analysis via GC-MS for the detection and quantification of delta9-tetrahydrocannabinol (THC), 11-hydroxy-THC (11-OH-THC), and 11-nor-9-carboxy-THC (THC-COOH) in biological samples. Deuterated internal standards and selective ion monitoring (SIM) in electron ionization (EI) mode are used.

12.2. Required Reading

- 12.2.1. HFSC Toxicology Analytical Manual
- 12.2.2. Validation package of Cannabinoids Confirmation analysis
- 12.2.3. Uncertainty of Measurement package for Cannabinoids Confirmation analysis

12.3. Additional Resources

- 12.3.1. Principles of Forensic Toxicology, 4th Ed., B. Levine, 2013, AACC Press – Ch. 7 (Specimen Preparation), Ch. 9 (Chromatography), Ch. 11 (Mass Spectrometry) and Ch. 19 (Cannabis)
- 12.3.2. Clarke's Analytical Forensic Toxicology, 2nd Ed., A. Negrusz and G. Cooper, 2013, Pharmaceutical Press – Ch. 3 (Drugs of Abuse), Ch. 14 (Extraction), Ch. 19 (Gas Chromatography) and Ch. 21 (Mass Spectrometry)
- 12.3.3. Disposition of Toxic Drugs and Chemicals in Man, 11th Ed., R.C. Baselt, 2017, Biomedical Publications
- 12.3.4. National Highway Safety Traffic Administration, Drugs and Human Performance Fact Sheets, Cannabis/Marijuana (Δ 9-tetrahydrocannabinol, THC)

12.4. Study Questions

- 12.4.1. Cannabis contains more than four hundred different chemical compounds, of which over sixty are cannabinoids. Our procedure targets THC, 11-OH-THC, and THC-COOH. Why is this?
- 12.4.2. Why is tetrahydrocannabinol referred to as Δ 9-THC and Δ 1-THC?
- 12.4.3. An enzyme immunoassay is used to identify presumptive positive samples. What is our ELISA target molecule and why?
- 12.4.4. THC has a tricyclic 21 carbon structure with two chiral centers. What is the significance of these stereoisomers with respect to ELISA and GC-MS analysis?
- 12.4.5. Cannabinoids are unstable under some conditions. What precautions are taken to minimize their instability?
- 12.4.6. Why must in-house controls be prepared from independent drug standards?
- 12.4.7. Can prescription drug use cause a positive cannabis result by either ELISA or GC-MS?
- 12.4.8. THC has a long drug half-life in plasma (several days) in frequent users. However, it is detectable in blood for only a short period of time after smoking. Why is this?
- 12.4.9. Most pharmacokinetic studies report THC concentrations in serum or plasma. What is the concentration relationship between whole blood samples and plasma?



- 12.4.10. Enzyme hydrolysis (beta-glucuronidase) or more commonly alkaline hydrolysis is used to free THCCOOH from glucuronide. The efficiency of the hydrolysis should be measured using a glucuronidated standard. In general terms, what are the advantages and disadvantages of both these methods? Which hydrolysis method do we use currently and why?
- 12.4.11. What is the purpose of adding acetonitrile to the blood samples? Why is acetonitrile chosen?
- 12.4.12. Cannabis extracts are derivatized using BSTFA+1%TMCS. What takes place during the reaction?
- 12.4.13. How many trimethylsilyl groups are added to THC (MW 314) and Carboxy-THC (MW 344)? What are the mass shifts? How do these relate to quantifier ions?
- 12.4.14. Why is derivatization necessary?
- 12.4.15. What is the LOQ of each analyte in the method?
- 12.4.16. Describe the sequence of an example run for this method.
- 12.4.17. What are the acceptance criteria for reporting results?
- 12.4.18. Can passive inhalation of cannabis smoke cause a positive result by ELISA or GC-MS?
- 12.4.19. Do elevated concentrations of THC indicate recent drug use? How is this addressed in impaired driving casework?
- 12.4.20. Describe the general effects of THC on driving performance.

12.5. Laboratory Exercise

- 12.5.1. Discuss instrument availability with the trainer. The trainee will use a GC-MS system to analyze samples. For operation of the instrument, see trainer. Additional instructions are available in the Toxicology Manual and instrument user manual.
- 12.5.2. Read the appropriate SOP. If any questions arise, ask a qualified analyst. Depending on level of experience, the trainee may observe a qualified analyst performing cannabinoids confirmation (THC) analysis.
- 12.5.3. Depending on the trainee's level of experience, the trainee may now perform THC analysis for training purposes; a minimum of three consecutively acceptable runs of positive control samples in triplicate at each concentration level along with calibrators, a negative control, a hydrolysis control (urine), and a matrix blank is required for inexperienced trainees and a minimum of one acceptable run for experienced trainees. The trainee should prepare calibrators and QC samples in accordance with the SOP. The trainer may demonstrate how the calibrators and QC samples are prepared and may provide additional samples for analysis. The trainee evaluates the run by including internal and external (if available) QCs. Follow the SOP to analyze the samples using the appropriate acquisition method. Review the results with the trainer and supervisor/manager.
- 12.5.4. Repeat the procedure as necessary. By the time the trainee takes the assigned competency test, the trainee should be well practiced and familiar with the technique.
- 12.5.5. Inform the trainer if further assistance is necessary.



12.6. Competency

- 12.6.1. Upon satisfactory completion of the laboratory exercise and the study questions, the trainee is deemed ready for a competency test. The trainee may need to practice the technical procedure several times.
- 12.6.2. A qualified analyst will assign the trainee mock case samples that have been fortified at different analyte concentrations unknown to the trainee and/or that have been previously analyzed. Unaided, the trainee will perform the THC analysis according to the SOP. Treat the samples as regular casework until the reporting of results.
- 12.6.3. In order to qualify, the analysis results must be in agreement with the original results obtained from qualified analysts (i.e., within 20% difference unless otherwise specified) and the standards and controls must meet the cannabinoids acceptance criteria set forth in the SOP.
- 12.6.4. Review the competency test sample results with the trainer. Store the obtained results in a retrievable format with the original results and give the data to the supervisor for approval. The trainee will also be given a written or oral examination evaluating the trainee's knowledge related to cannabinoids analysis. Once the results have been discussed and approved, the trainee will receive an authorization memo and may begin independent casework upon receipt of TFSC Forensic Analyst license.

12.7. Documentation of Completion

Completion of each training requirement is documented on Form LAB-76, **activity log and/or equivalent electronic record.**



13. Cocaine Confirmation by Gas Chromatography-Mass Spectrometry

13.1. Aim

The trainee will gain an understanding of the principles and practice of solid phase extraction (SPE) and analysis via GC-MS for the detection and quantification for benzoylecgonine (BE), cocaine, and cocaethylene (CE). Deuterated internal standards and selective ion monitoring (SIM) in electron ionization (EI) mode are used.

13.2. Required Reading

- 13.2.1. **HFSC Toxicology Analytical Manual**
- 13.2.2. Validation package for Cocaine Confirmation analysis
- 13.2.3. Uncertainty of Measurement package for Cocaine Confirmation analysis

13.3. Additional Resources

- 13.3.1. Principles of Forensic Toxicology, 4th Ed., B. Levine, 2013, AACC Press – Ch. 7 (Specimen Preparation), Ch. 9 (Chromatography), Ch. 11 (Mass Spectrometry), and Ch. 18 (Cocaine).
- 13.3.2. Clarke's Analytical Forensic Toxicology, 2nd Ed., A. Negrusz and G. Cooper, 2013, Pharmaceutical Press – Ch. 3 (Drugs of Abuse), Ch. 14 (Extraction), Ch. 19 (Gas Chromatography) and Ch. 21 (Mass Spectrometry)
- 13.3.3. Disposition of Toxic Drugs and Chemicals in Man, 11th Ed., R.C. Baselt, 2017, Biomedical Publications
- 13.3.4. Drug Effects on Psychomotor Performance, R.C. Baselt, 2001, Biomedical Publications
- 13.3.5. National Highway Safety Traffic Administration, Drugs and Human Performance Fact Sheets, Morphine and Cocaine

13.4. Study Questions

- 13.4.1. In SIM, only a few, significant ions are monitored. What is the advantage of this technique over full scan spectra?
- 13.4.2. Describe the chemical characteristics of cocaine, BE and CE as they relate to extraction conditions. Are they acidic or basic drugs?
- 13.4.3. What is the purpose of derivatization?
- 13.4.4. Extraction conditions are largely influenced by acid/base characteristics of the drug. Describe the nature of cocaine and BE in this respect.
- 13.4.5. Extraction conditions are also influenced by the polar/non polar characteristics of the drug. Describe the nature of cocaine and BE in this respect.
- 13.4.6. Discuss the instability of cocaine and some of its metabolites.
- 13.4.7. Blood samples should be collected into grey top tubes which contain sodium fluoride preservative and potassium oxalate as anticoagulant. Occasionally, blood samples are submitted without preservative (e.g. lavender-, red-, green-, and yellow-top). What does this mean in terms of cocaine analysis in blood?
- 13.4.8. Stability of cocaine and its metabolites in urine is markedly different. Explain the reason.



- 13.4.9. Cocaine metabolism is quite complex, involving more than a dozen metabolites in all. Our analysis is limited to SIM for cocaine, BE, and CE. Why is this?
- 13.4.10. What is the significance of cocaethylene?
- 13.4.11. Quantitative cocaine analyses may have limited interpretive value. Why is this?
- 13.4.12. Both BE and ecgonine methyl ester (EME) are further metabolized to ecgonine. Although the pathways have not been fully studied, enzymatic hydrolysis of the benzoyl ester (BE) and chemical hydrolysis of EME is suspected. Why don't we analyze for ecgonine?
- 13.4.13. Why must HFIP be used to completely derivatize BE?
- 13.4.14. Presumptively positive urine samples are identified by immunoassay. What is the target molecule and why?
- 13.4.15. Could artificial production of BE occur during the extraction? Would this introduce a systematic error during quantitative blood analysis?
- 13.4.16. What is the LOQ of each analyte in the method?
- 13.4.17. Describe the sequence of an example run for this method.
- 13.4.18. What are the acceptance criteria for reporting results?
- 13.4.19. Describe the general effects of cocaine on driving performance; what can we say about driving abilities if an individual is positive for only BE?

13.5. Laboratory Exercise

- 13.5.1. Read the appropriate SOP. If any questions arise, ask a qualified analyst. Depending on level of experience the trainee may observe a qualified analyst performing cocaine confirmation (COC) analysis.
- 13.5.2. Discuss instrument availability with the trainer. The trainee will use a GC-MS system to analyze samples. For operation of the instrument, see trainer. Additional instructions are available in the Toxicology Manual and instrument user manual.
- 13.5.3. Depending on the trainee's level of experience, the trainee may now perform a COC analysis for training purposes; a minimum of three consecutively acceptable runs of positive control samples in triplicate at each concentration level along with calibrators, a negative control, and a matrix blank is required for inexperienced trainees and a minimum of one acceptable run for experienced trainees. The trainee should prepare calibrators and QC samples in accordance with the SOP. The trainer may demonstrate how the calibrators and QC samples are prepared and may provide additional samples for analysis. In addition to an in-house control, the trainee should also include an external control. The trainee may evaluate the run by including internal and external (if available) QCs. Follow the SOP to analyze the samples using the appropriate acquisition method. Review the results with the trainer and supervisor/manager.
- 13.5.4. Repeat the procedure as necessary. By the time the trainee takes the assigned competency test, the trainee should be well practiced and familiar with the technique.
- 13.5.5. Inform the trainer if further assistance is necessary.

13.6. Competency



- 13.6.1. Upon satisfactory completion of the training and laboratory exercises, the trainee is deemed ready for a competency test. The trainee may need to practice the technical procedure several times.
- 13.6.2. A qualified analyst will assign the trainee mock case samples that have been fortified at different analyte concentrations unknown to the trainee and/or that have been previously analyzed. Unaided, the trainee will perform the COC analysis according to the SOP. Treat the samples as regular casework until the reporting of results.
- 13.6.3. In order to qualify, the analysis results must be in agreement with the target results (i.e., within 20% difference unless otherwise specified) and the standards and controls must meet the cocaine acceptance criteria set forth in the SOP.
- 13.6.4. Review the competency test sample results with the trainer. Store the obtained results in a retrievable format with the original results and give the data to the supervisor for approval. The trainee will also be given a written or oral examination evaluating the trainee's knowledge related to cocaine analysis. Once the results have been discussed and approved, the trainee will receive an authorization memo and may begin independent casework upon receipt of TFSC Forensic Analyst license.

13.7. Documentation of Completion

Completion of each training requirement is documented on Form LAB-76, **activity log and/or equivalent electronic record.**



14. Opioids Confirmation by Gas Chromatography-Mass Spectrometry

14.1. Aim

The trainee will gain an understanding of the principles and practice of solid phase extraction (SPE) and analysis via GC-MS for the detection and quantification for hydrocodone, hydromorphone, oxycodone, oxymorphone, codeine, morphine, and 6-acetylmorphine in biological samples. Deuterated internal standards and selective ion monitoring (SIM) in electron ionization (EI) mode are used.

14.2. Required Reading

- 14.2.1. [HFSC Toxicology Analytical Manual](#)
- 14.2.2. Validation package for Opioids Confirmation analysis
- 14.2.3. Uncertainty of Measurement package for Opioids Confirmation analysis

14.3. Additional Resources

- 14.3.1. Principles of Forensic Toxicology, 4th Ed., B. Levine, 2013, AACC Press – Ch. 7 (Specimen Preparation), Ch. 9 (Chromatography), Ch. 11 (Mass Spectrometry) and Ch. 17 (Opioids)
- 14.3.2. Clarke's Analytical Forensic Toxicology, 2nd Ed., A. Negrusz and G. Cooper, 2013, Pharmaceutical Press – Ch. 3 (Drugs of Abuse), Ch. 14 (Extraction), Ch. 19 (Gas Chromatography) and Ch. 21 (Mass Spectrometry)
- 14.3.3. Disposition of Toxic Drugs and Chemicals in Man, 11th Ed., R.C. Baselt, 2017, Biomedical Publications
- 14.3.4. Drug Effects on Psychomotor Performance, R.C. Baselt, 2001, Biomedical Publications

14.4. Study Questions

- 14.4.1. In SIM, only a few, significant ions are monitored. What is the advantage of this technique over full scan spectra?
- 14.4.2. Describe the chemical characteristics of hydrocodone, hydromorphone, oxycodone and oxymorphone as they relate to extraction conditions. Are they acidic or basic drugs?
- 14.4.3. How are hydrocodone, hydromorphone, oxycodone and oxymorphone related chemically? How are they related biologically?
- 14.4.4. What are the molecular weights of hydrocodone, hydromorphone, oxycodone and oxymorphone? What is the molecular weight change? What, then, is the molecular ion in the SIM acquisition method for each analyte?
- 14.4.5. What is the LOQ of each analyte in the method?
- 14.4.6. Describe the sequence of an example run for this method.
- 14.4.7. What are the acceptance criteria for reporting results?
- 14.4.8. Describe relative potency of those opioids compared to morphine.
- 14.4.9. Explain the difference between opiates and opioids.
- 14.4.10. List other commonly prescribed opioids not included in this method.
- 14.4.11. What is the metabolic pathway of hydrocodone, hydromorphone, oxycodone and oxymorphone? Are any of the opioids converted to an active metabolite?



- 14.4.12. What is the antidote for opioid overdose?
- 14.4.13. Describe the general effects of opioids on driving performance.

14.5. Laboratory Exercise

- 14.5.1. Read the appropriate SOP. If any questions arise, ask a qualified analyst. Depending on level of experience the trainee may observe a qualified analyst performing opioids confirmation (OPI) analysis.
- 14.5.2. Discuss instrument availability with the trainer. The trainee will use a GC-MS system to analyze samples. For operation of the instrument, see trainer. Additional instructions are available in the Toxicology Manual and instrument user manual.
- 14.5.3. Depending on the trainee's level of experience, the trainee may now perform an OPI analysis for training purposes; a minimum of three consecutively acceptable runs of positive control samples in triplicate at each concentration level along with calibrators, a negative control, and a matrix blank is required for inexperienced trainees and a minimum of one acceptable run for experienced trainees. The trainee should prepare calibrators and QC samples in accordance with the SOP. The trainer may demonstrate how the calibrators and QC samples are prepared and may provide additional samples for analysis. The trainee may evaluate the run by including internal and external (if available) QCs. Follow the SOP to analyze the samples using the appropriate acquisition method. Review the results with the trainer and supervisor/manager.
- 14.5.4. Repeat the procedure as necessary. By the time the trainee takes the assigned competency test, the trainee should be well practiced and familiar with the technique.
- 14.5.5. Inform the trainer if further assistance is necessary.

14.6. Competency

- 14.6.1. Upon satisfactory completion of the laboratory exercise and the study questions, the trainee is deemed ready for a competency test. The trainee may need to practice the technical procedure several times.
- 14.6.2. A qualified analyst will assign the trainee mock case samples that have been fortified at different analyte concentrations unknown to the trainee and/or that have been previously analyzed. Unaided, the trainee will perform the OPI analysis according to the SOP. Treat the samples as regular casework until the reporting of results.
- 14.6.3. In order to qualify, the analysis results must be in agreement with the target results (i.e., within 20% difference unless otherwise specified) and the standards and controls must meet the opioids acceptance criteria set forth in the SOP.
- 14.6.4. Review the competency test sample results with the trainer. Store the obtained results in a retrievable format with the original results and give the data to the supervisor for approval. The trainee will also be given a written or oral examination evaluating the trainee's knowledge related to opioids analysis. Once the results have been discussed and approved, the trainee will receive an authorization memo and may begin independent casework upon receipt of TFSC Forensic Analyst license.



14.7. Documentation of Completion

Completion of each training requirement is documented on Form LAB-76, **activity log and/or electronic equivalent record.**



15. Phencyclidine Confirmation by Gas Chromatography-Mass Spectrometry

15.1. Aim

The trainee will gain an understanding of the principles and practice of solid phase extraction (SPE) and analysis via GC-MS for the detection and quantification for phencyclidine in biological samples. Deuterated internal standards and selective ion monitoring (SIM) in electron ionization (EI) mode are used.

15.2. Required Reading

- 15.2.1. [HFSC Toxicology Analytical Manual](#)
- 15.2.2. Validation package for Phencyclidine Confirmation analysis
- 15.2.3. Uncertainty of Measurement package for Phencyclidine Confirmation analysis

15.3. Additional Resources

- 15.3.1. Principles of Forensic Toxicology, 4th Ed., B. Levine, 2013, AACC Press – Ch. 7 (Specimen Preparation), Ch. 9 (Chromatography), Ch. 11 (Mass Spectrometry) and Ch. 21 (Hallucinogens)
- 15.3.2. Clarke's Analytical Forensic Toxicology, 2nd Ed., A. Negrusz and G. Cooper, 2013, Pharmaceutical Press – Ch. 3 (Drugs of Abuse), Ch. 14 (Extraction), Ch. 19 (Gas Chromatography) and Ch. 21 (Mass Spectrometry)
- 15.3.3. Disposition of Toxic Drugs and Chemicals in Man, 11th Ed., R.C. Baselt, 2017, Biomedical Publications
- 15.3.4. Drug Effects on Psychomotor Performance, R.C. Baselt, 2001, Biomedical Publications
- 15.3.5. National Highway Safety Traffic Administration, Drugs and Human Performance Fact Sheets, Phencyclidine (PCP)

15.4. Study Questions

- 15.4.1. PCP is extracted using the alkaline/basic drug screen. Explain this in terms of its structure.
- 15.4.2. What ions are acquired by the GC-MS in the SIM mode for PCP?
- 15.4.3. Explain chemically what is taking place with each of the "wash" steps in the PCP procedure.
- 15.4.4. What is the LOQ of each analyte in the method?
- 15.4.5. Describe the sequence of an example run for this method.
- 15.4.6. What are the acceptance criteria for reporting results?
- 15.4.7. Describe pharmacokinetic properties of PCP.
- 15.4.8. What are observable signs and symptoms of individuals intoxicated with PCP?
- 15.4.9. Describe PCP mechanism of action.
- 15.4.10. Describe the general effects of PCP on driving performance.

15.5. Laboratory Exercise



- 15.5.1. Discuss instrument availability with the trainer. The trainee will use a GC-MS system to analyze samples. For operation of the instrument, see trainer. Additional instructions are available in the Toxicology Manual and instrument user manual.
- 15.5.2. Read the appropriate SOP. If any questions arise, ask a qualified analyst. Depending on level of experience, the trainee may observe a qualified analyst performing phencyclidine confirmation (PCP) analysis.
- 15.5.3. Depending on the trainee's level of experience, the trainee may now perform a PCP analysis for training purposes; a minimum of three consecutively acceptable runs of positive control samples in triplicate at each concentration level along with calibrators, a negative control, and a matrix blank is required for inexperienced trainees and a minimum of one acceptable run for experienced trainees. The trainee should prepare calibrators and QC samples in accordance with the SOP. The trainer may demonstrate how the calibrators and QC samples are prepared and may provide additional samples for analysis. The trainee evaluates the run by including internal and external (if available) QCs. Follow the SOP to analyze the samples using the appropriate acquisition method. Review the results with the trainer and supervisor/manager.
- 15.5.4. Repeat the procedure as necessary. By the time the trainee takes the assigned competency test, the trainee should be well practiced and familiar with the technique.
- 15.5.5. Inform the trainer if further assistance is necessary.

15.6. Competency

- 15.6.1. Upon satisfactory completion of the laboratory exercise and the study questions, the trainee is deemed ready for a competency test. The trainee may need to practice the technical procedure several times.
- 15.6.2. A qualified analyst will assign the trainee mock case samples that have been fortified at different analyte concentrations unknown to the trainee and/or that have been previously analyzed. Unaided, the trainee will perform the PCP confirmation analysis according to the SOP. Treat the samples as regular casework until the reporting of results.
- 15.6.3. In order to qualify, the analysis results must be in agreement with the target results (i.e., within 20% difference unless otherwise specified) and the standards and controls must meet the PCP acceptance criteria set forth in the SOP.
- 15.6.4. Review the competency test sample results with the trainer. Store the obtained results in a retrievable format with the original results and give the data to the supervisor for approval. The trainee will also be given a written or oral examination evaluating the trainee's knowledge related to PCP analysis. Once the results have been discussed and approved, the trainee will receive an authorization memo and may begin independent casework upon receipt of TFSC Forensic Analyst license.

15.7. Documentation of Completion

Completion of each training requirement is documented on Form LAB-76, **activity log and/or equivalent electronic record.**



16. Positive Targeted Toxicology Case Reports: Report Writing, Mass Spectral Batch Review, and Case Review

16.1. Aim

This training module familiarizes the trainee with positive toxicology report writing and the technical and administrative review processes for these reports. It also familiarizes the trainee with batch review of all drug screening and confirmation methods using mass spectral data.

16.2. Required Reading

16.2.1. HFSC Toxicology Analytical Manual

16.3. Laboratory Exercise

16.3.1. Report Writing

16.3.1.1. The trainee will learn how to draft positive toxicology case reports based on targeted assays. Emphasis will be placed on the use of LIMS to draft reports that are consistent with current formatting and content guidelines. NOTE: This does not include toxicology presumptive positive reports. Analysts who were authorized to author these reports during ELISA training will continue to perform this task if needed.

16.3.1.2. The trainee will observe a qualified analyst drafting at least five case reports and then draft at least five case reports that a qualified analyst will subsequently review. This must be completed to the satisfaction of the qualified analyst.

16.3.2. Batch Review

16.3.2.1. After at least six months of drug screening and confirmation analysis experience from the current and/or previous employment, the trainee will learn how to perform batch review of drug screening and confirmation by mass spectrometry.

16.3.2.2. The trainee will observe batch review of at least one full scan batch and two selective-ion monitoring batches by a qualified analyst. The trainee will then perform batch review of at least four full scan batches and ten selective-ion monitoring batches that a qualified analyst will subsequently review. The trainee must demonstrate his/her ability to successfully batch review to the satisfaction of the qualified analyst.

16.3.3. Case Review

16.3.3.1. After at least six months of drug screening and confirmation analysis experience from the current and/or previous employment, the trainee will learn how to perform technical and administrative review for positive toxicology case reports. Emphasis will be placed on LIMS to review reports that are consistent with the current formatting and content guidelines.

16.3.3.2. Technical Review

16.3.3.2.1. The trainee will observe technical review of at least five positive toxicology case reports. The trainee will then perform technical review on at least twenty positive toxicology case reports that a qualified analyst will



subsequently review. The trainee must demonstrate his/her abilities to successfully technically review the case records to the satisfaction of the qualified analyst.

16.3.3.3. Administrative Review

16.3.3.3.1. The trainee will observe administrative review of at least three positive toxicology case reports. The trainee will then perform administrative review on at least twenty positive toxicology case reports that a qualified analyst will subsequently review. The trainee must demonstrate his/her abilities to successfully administratively review the case records to the satisfaction of the qualified analyst.

16.4. Documentation of Completion

Completion of each training requirement is documented on Form LAB-76, **activity log and/or equivalent electronic record.**



17. Testifying in Court

17.1. Aim

This training module prepares the trainee for serving as an expert witness. The trainee learns how to effectively testify in court regarding toxicology analysis and results of volatiles and other drugs, as well as the effects of those drugs on the human body.

17.2. Required Reading

- 17.2.1. **ANSI/ASB Best Practice Recommendation 037, First Edition, 2019. Guidelines for Opinions and Testimony in Forensic Toxicology.**

17.3. Study Questions:

- 17.3.1. The study questions may be conducted during Analysis of Alcohol and Other Volatiles by Headspace (section 7), Drug Screen by ELISA (section 8), or Drug Screen and Basic, Acid, and Neutral Drug Qualitative Confirm by GC-MS (section 9) depending on the analyst training and level of experience.
- 17.3.2. Voir Dire – Part I
- 17.3.2.1. Please state your name for the record.
 - 17.3.2.2. What is your title and where are you employed?
 - 17.3.2.3. How long have you been employed at HFSC?
 - 17.3.2.4. What are your job duties?
 - 17.3.2.5. Please describe your education background.
 - 17.3.2.6. What specific training have you received that qualifies you to perform your duties?
 - 17.3.2.7. Have you performed this type of work before you were employed at HFSC?
 - 17.3.2.8. Please describe your previous experience.
 - 17.3.2.9. Do you belong to any professional organizations or have any certifications?
 - 17.3.2.10. Have you published and peer-reviewed articles in your field?
 - 17.3.2.11. Approximately how many analyses have you performed on biological specimens?
 - 17.3.2.12. Have you been qualified as an expert witness before?
 - 17.3.2.13. If so, approximately how many times?
 - 17.3.2.14. Is the lab you work for accredited?
 - 17.3.2.15. If so, by whom is your lab accredited?
 - 17.3.2.16. Can you please explain to the Ladies and Gentlemen of the jury why accreditation is important?
- 17.3.3. Alcohol Analysis – Part II
- 17.3.3.1. Can you explain to the Ladies and Gentlemen of the jury the science behind blood alcohol testing?
 - 17.3.3.2. What instrumentation is used to perform this type of testing?



- 17.3.3.3. Is this technique generally accepted in the field of forensic toxicology?
- 17.3.3.4. Does your laboratory use this technique to perform alcohol analysis?
- 17.3.3.5. Let me show you (blood tube), previously marked as State's Exhibit # ____. How can you identify this vial?
- 17.3.3.6. Did you follow the proper protocol for when analyzing this specimen?
- 17.3.3.7. I'm showing you what has been marked as State's Exhibit # ____ (report). Do you recognize this?
- 17.3.3.8. How do you recognize it? What is it?
- 17.3.3.9. Is this a true and correct copy of the lab results stemming from the analysis of the specimen you analyzed?
- 17.3.3.10. To your knowledge, has it been altered in any way?
- 17.3.3.11. Was it made at or near the time of the events we are discussing?
- 17.3.3.12. Was it made in the ordinary course of business?
- 17.3.3.13. What were the results?
- 17.3.3.14. Can you explain what uncertainty of measurement is?
- 17.3.3.15. During the course of your training, have you also learned about the physical effects of ethanol on the human body?
- 17.3.3.16. What are the effects on the body, specifically the body's central nervous system?
- 17.3.3.17. How could this affect a person's ability to operate a motor vehicle?
- 17.3.3.18. How long does it take an individual to fully absorb ethanol after their last drink?
- 17.3.3.19. What is retrograde extrapolation?
- 17.3.3.20. What are the 3 factors that are included in the retrograde extrapolation formula?
- 17.3.3.21. What is an alcohol elimination rate and is it a constant unit of time?
- 17.3.3.22. What is the minimum time frame your laboratory uses from time of last drink to the time of stop? Why?
- 17.3.3.23. Given the following facts, can you determine the defendant's BAC at the time of stop? (NEED: time of last drink, time of stop, and time of draw)
- 17.3.3.24. Explain the Widmark equation. What is the purpose of the calculation?
- 17.3.3.25. What additional information is necessary to perform the equation?
- 17.3.3.26. The defendant stated only 3 standard drinks were consumed. Given the following facts, is that consistent? (NEED: weight, sex, and # of drinks)
- 17.3.4. Drug Analysis – Part III (conducted during section 9)
 - 17.3.4.1. I am showing you what has previously been marked as State's Exhibit ____. Do you recognize this?
 - 17.3.4.2. How do you recognize it? What is it?
 - 17.3.4.3. What are the results?
 - 17.3.4.4. What is ELISA drug screening?



- 17.3.4.5. What does “presumptive positive” mean? Why is the name of the positive drug group not reported?
- 17.3.4.6. What is the ELISA cutoff calibrator? How do you determine something to be positive?
- 17.3.4.7. What does the scope of analysis for ELISA indicate? What do the listed drugs mean?
- 17.3.4.8. How do you store blood samples? Why is refrigeration important?
- 17.3.4.9. What is a GC-MS Drug Screen?
- 17.3.4.10. What instrumentation is used to perform the GC-MS screen?
- 17.3.4.11. What confirmation testing was performed?
- 17.3.4.12. What is GC-MS SIM analysis? How does it work?
- 17.3.4.13. What does “ng/mL” mean?
- 17.3.4.14. Can you describe the uncertainty of measurement for the jury?
- 17.3.4.15. How do you know the results your laboratory obtained are reliable and accurate?

17.4. Laboratory Exercise

- 17.4.1. Observe testimonies of three analysts (if possible).
- 17.4.2. **Go over the study questions with the experienced analyst.**
- 17.4.3. Participate in a mock trial.
 - 17.4.3.1. Qualified analysts will evaluate the trainee’s performance and submit evaluation forms to the manager.
 - 17.4.3.2. The mock trial may be conducted during Analysis of Alcohol and Other Volatiles by Headspace (section 7), Drug Screen by ELISA (section 8), or Drug Screen and Basic, Acid, and Neutral Drug Qualitative Confirm by GC-MS (section 9) depending on the analyst training and level of experience.

17.5. Documentation of Completion

Completion of each training requirement is documented on Form LAB-76, **activity log and/or equivalent electronic record.**



18. Interpretative Toxicology

18.1. Aim

This training module prepares the trainee to interpret toxicological test results in relation to pharmacodynamic and pharmacokinetic properties of the drugs. The trainee obtains a working knowledge of the general effects of various psychoactive drugs on human performance and behavior. S/he subsequently applies the knowledge to provide literature-supported court testimony and expert opinions for driving under the influence of drug (DUID) cases. Graduate level education in Toxicology, Pharmacology, or other relevant subjects and/or applicable **previous** experience may substitute all or a part of this training module.

18.2. Required Reading

- 18.2.1. **ANSI/ASB Best Practice Recommendation 037, First Edition, 2019. Guidelines for Opinions and Testimony in Forensic Toxicology.**
- 18.2.2. Pharmacology
 - 18.2.2.1. Principles of Forensic Toxicology, 4th Ed., B. Levine, 2013, AACC Press – Ch. 2 (Human Performance Toxicology) and Ch. 6 (Pharmacokinetics and Pharmacodynamics).
 - 18.2.2.2. The Pharmacological Basis of Therapeutics, 13th Ed., Brunton et al., 2017, McGraw-Hill Education – Section I and Section II Ch. 13-14.
- 18.2.3. Cannabis
 - 18.2.3.1. Principles of Forensic Toxicology, 4th Ed., Ch. 19 (Cannabis).
- 18.2.4. CNS depressants (barbiturates, benzodiazepines, GHB, hypnotics, muscle relaxants)
 - 18.2.4.1. Principles of Forensic Toxicology, 4th Ed., Ch. 14 (Benzodiazepines), Ch. 15 (GHB), and Ch. 16 (Miscellaneous CNS Depressants).
 - 18.2.4.2. The Pharmacological Basis of Therapeutics, 13th Ed., Ch. 19 (Hypnotics and Sedatives).
 - 18.2.4.3. Drummer. Benzodiazepines – Effects on Human Performance and Behavior. Forensic Science Review. 2002;14:1-14.
 - 18.2.4.4. Robertson and Marinetti. Carisoprodol – Effects on Human Performance and Behavior. Forensic Science Review. 2003;15:1-7.
- 18.2.5. CNS stimulants (cocaine, sympathomimetic amines)
 - 18.2.5.1. Principles of Forensic Toxicology, 4th Ed., Ch. 18 (Cocaine) and Ch. 20 (Amphetamines/Sympathomimetic Amines).
 - 18.2.5.2. Isenschmid. Cocaine – Effects on Human Performance and Behavior. Forensic Science Review. 2002;14:62-100.
 - 18.2.5.3. Logan. Methamphetamine – Effects on Human Performance and Behavior. Forensic Science Review. 2002;14:134-151.
 - 18.2.5.4. Logan. 3,4-Methylenedioxymethamphetamine – Effects on Human Performance and Behavior. Forensic Science Review. 2003;15:12-28.
- 18.2.6. Narcotic analgesics (opioids)



- 18.2.6.1. Principles of Forensic Toxicology, 4th Ed., Ch. 17 (Opioids).
- 18.2.6.2. The Pharmacological Basis of Therapeutics, 13th Ed., Ch. 20 (Opioids, Analgesia, and Pain Management).
- 18.2.6.3. Stout and Farrell. Opioids – Effects on Human Performance and Behavior. Forensic Science Review. 2003;15:30-58.
- 18.2.7. Dissociative drugs (PCP, ketamine)
 - 18.2.7.1. Principles of Forensic Toxicology, 4th Ed., Ch. 21 (Hallucinogens).
 - 18.2.7.2. Mozayani. Phencyclidine – Effects on Human Performance and Behavior. Forensic Science Review. 2003;15:62-73.
- 18.2.8. Hallucinogens (LSD, psilocybin)
 - 18.2.8.1. Principles of Forensic Toxicology, 4th Ed., Ch. 21 (Hallucinogens).
- 18.2.9. Inhalants
 - 18.2.9.1. Principles of Forensic Toxicology, 4th Ed., Ch. 28 (Inhalants).
- 18.2.10. Therapeutic drugs
 - 18.2.10.1. Principles of Forensic Toxicology, 4th Ed., Ch. 22-26 (anticonvulsants and antiarrhythmics, antidepressants, antipsychotics, antihistamines, and nonnarcotic analgesics).
 - 18.2.10.2. The Pharmacological Basis of Therapeutics, 13th Ed., Ch. 15-17 (Drug Therapy of Depression and Anxiety Disorders, Pharmacotherapy of Psychosis and Mania, and Pharmacotherapy of the Epilepsies) and Ch. 30 (Antiarrhythmic Drugs).
- 18.2.11. Novel psychoactive substances
 - 18.2.11.1. Logan et al. Reports of Adverse Events Associated with Use of Novel Psychoactive Substances, 2013-2016: A Review. Journal of Analytical Toxicology. 2017;41:573-610.

18.3. Additional Resources

- 18.3.1. Disposition of Toxic Drugs and Chemicals in Man, 11th Ed., R.C. Baselt, 2017, Biomedical Publications
- 18.3.2. Drugs and Driving Literature List, Society of Forensic Toxicologists, http://www.soft-tox.org/duid_literature

18.4. Study Questions

- 18.4.1. Pharmacology
 - 18.4.1.1. Describe the differences between pharmacokinetics and pharmacodynamics.
 - 18.4.1.2. Explain absorption, distribution, metabolism, and elimination: the relationship among the parameters and the factors affecting each parameter.
 - 18.4.1.3. Describe phase I and phase II metabolism and first-pass effect.
 - 18.4.1.4. Illustrate zero order, first order, and non-linear (two-compartment) elimination kinetics.
 - 18.4.1.5. Describe the dose-response curves in relation to efficacy and potency. Explain the receptor affinity.



- 18.4.1.6. Differentiate among full agonist, partial agonist, inverse agonist, and antagonist: give an example of each.
- 18.4.1.7. Describe P450 enzyme inhibition and induction and how inhibitors/inducers may change the effects of target drugs.
- 18.4.2. Individual classes of drugs (drugs included in the section's test panels)
 - 18.4.2.1. General pharmacokinetic properties: half-life, V_d , and pK_a .
 - 18.4.2.2. General detection windows in blood and urine.
 - 18.4.2.3. Metabolic pathway including active and/or inactive metabolites.
 - 18.4.2.4. General storage stability of the drugs.
 - 18.4.2.5. Therapeutic dose, concentration ranges, **effects, and** mechanism of action.
 - 18.4.2.6. Adverse effects including the effects on driving and documented concentrations.
 - 18.4.2.7. Withdrawal symptoms and time of onset.
 - 18.4.2.8. The characteristic signs and symptoms noted by the Drug Recognition Experts.
- 18.4.3. Interpretation
 - 18.4.3.1. What case information and observations at the scene can change your interpretation based solely on drug concentrations?
 - 18.4.3.2. In each scenario, state 1) whether the detected drugs would have contributed to the incident/behavior, 2) in broad terms, how much and when the individual would have taken the drug (if possible), 3) how the drug would have affected the individual's behavior, and 4) whether the observed signs/symptoms are consistent with the general effects of the drug. Support your opinion with appropriate references.
 - 18.4.3.2.1. A 57-year-old male was stopped for an improper turn. DRE observed elevated blood pressure, dilated pupil size, and increased pulse rate. The individual showed 3/8 WAT and 2/4 OLS clues. Blood samples were collected 1 hour after the stop, which had alcohol at 0.06 g/100 mL, THC at 10 ng/mL, 11-OH-THC at 3 ng/mL, and THC-COOH at 50 ng/mL.
 - 18.4.3.2.2. A 42-year-old female had been observed weaving. Subsequently she crossed over the centerline and hit a car approaching from the opposite direction, causing multiple injuries to the driver. During SFST, she had difficulty following instructions and maintaining balance (4/8 WAT and 3/4 OLS clues); HGN was present. Blood samples were collected 2 hours after the crash. Blood alcohol test was negative, but the toxicology test indicated the following drugs: alprazolam at 120 ng/mL, nordiazepam at 500 ng/mL, and morphine at 90 ng/mL.
 - 18.4.3.2.3. A 35-year-old male was stopped for a broken tail light. He did not exhibit any impaired signs during the SFST but showed agitation. Blood samples were collected 2 hours after the stop. Blood alcohol test was negative, but the toxicology test indicated the following drug: phencyclidine at 5 ng/mL.



- 18.4.3.2.4. A 29-year-old male was stopped for speeding and driving through a red traffic light. At the stop, he was combative and could not stand still. The SFST was not performed. Blood samples were collected 5 hours after the arrest. He expressed sleepiness and fatigue at the blood draw. Blood alcohol test was negative, but the toxicology test indicated the following drug: benzoylecgonine at 2000 ng/mL.
- 18.4.3.2.5. A 73-year-old female was stopped for going 20 mph below the speed limit and swerving. She had difficulty getting out of the car and could not complete the SFST because she fell down and could not stand up without support. Blood samples were collected 2 hours after the stop. Blood alcohol test was negative, but the toxicology test indicated the following drugs: carisoprodol at 1.5 µg/mL, meprobamate at 3 µg/mL, oxycodone at 200 ng/mL, hydrocodone at 100 ng/mL, and alprazolam at 70 ng/mL. She had prescriptions for all these drugs.
- 18.4.3.2.6. A 25-year-old female reported having been sexually assaulted a day before. She reportedly experienced confusion, dizziness, hyperthermia, blurred vision, and short-term memory loss. A urine sample was collected 23 hours after the incident. The toxicology test indicated the following drugs: nortriptyline at 100 ng/mL, fluoxetine at 150 ng/mL, and norfluoxetine at 100 ng/mL. She stated she did not take these drugs nor have prescriptions for them.
- 18.4.3.2.7. A 30-year-old male reported having been sexually assaulted a day before. He reportedly experienced drowsiness, nausea, and visual disturbance and eventually lost consciousness. A urine sample was collected 48 hours after the incident. The toxicology test indicated the following drug: gamma-hydroxybutyric acid at 200 ng/mL.

18.5. Laboratory Exercise

- 18.5.1. Explore various ways to find relevant references. Suggest referring to the literature search tips on the SOFT website (http://www.soft-tox.org/files/Literature_search.pdf).
- 18.5.2. Practice testimony questions associated with each scenario.
- 18.5.2.1. [All] In your expert opinion, was the individual impaired at the time of the incident?
- 18.5.2.2. [All] What can you say about the toxicology test results of this case?
- 18.5.2.3. [18.4.3.2.1] The defendant smoked marijuana for medical purposes to relieve his back pain and his blood alcohol level was below the legal limit. Wouldn't his performance have been improved with marijuana since he would no longer have suffered from excruciating back pain?
- 18.5.2.4. [18.4.3.2.2] She dropped her phone and was looking for it at the time of the crash. Also, she was shocked from the crash and extremely nervous when the officer



conducted the SFST. Would the circumstance explain her observed behavior rather than those prescription drugs?

18.5.2.5. [18.4.3.2.4] Wouldn't cocaine improve his driving performance since it is a stimulant? **Additionally**, what the lab found is an inactive breakdown product of cocaine.

18.5.2.6. [18.4.3.2.5] Do you agree that the defendant's tolerance to her prescription drugs minimized the potential effects of the drugs? Her behavior can be explained by her age and the shock of being stopped by a police officer.

18.5.3. Develop an analytical method and perform appropriate validation experiments. Or perform validation and/or verification of an existing method. Trainee may have completed this requirement during the course of employment prior to this training module. When possible, publish the findings **in a peer-reviewed** journal and present them at a professional conference.

18.6. Competency

18.6.1. Upon satisfactory completion of the study questions and the laboratory exercise, the trainee is deemed ready for a competency test. Peer-review publication and conference presentation are not required for the trainee to take the competency test.

18.6.2. The competency test consists of 1) three toxicology case scenarios with multiple interpretive toxicology and pharmacology questions for each. The trainee must provide satisfactory written responses in 6 hours. This is an open-book test; and 2) an oral evaluation of responses to the questions from one of the case scenarios mimicking interpretative aspect of toxicology testimony.

18.7. Documentation of Completion

Completion of each training requirement is documented on Form LAB-76, **activity log and/or equivalent electronic record**.